

**Department-Approved Pathway Assessments in Career Development and Occupational Studies – CDOS Pathway**  
(Updated May 2017)

Students who are otherwise eligible to receive a high school diploma in June 2015 and thereafter must take and pass four required Regents Exams or Department-approved alternative assessments (one in each of the following subjects: English, math, science, and social studies) and either pass a comparably rigorous assessment for a fifth required exam, or in lieu of a fifth exam, complete the requirements to earn the CDOS Commencement Credential. Students may earn the CDOS Commencement Credential by completing all requirements set forth in Commissioner’s Regulation Part 100.6(b)(1-3) or by passing a Department approved nationally-recognized work readiness assessment. The following assessments and cut score requirements have been approved for use as Department-Approved Pathway Assessments in CDOS. If you notice that any assessment cut scores or versions have been updated since the posting of this document, please email [emscgradreq@nysed.gov](mailto:emscgradreq@nysed.gov).

Assessment	Description	Cut Score Required
ACT Work Keys, ACT NCRC	<p>ACT Work Keys is a core set of work readiness assessments: <i>Applied Math, Graphic Literacy, and Workplace Documents</i>. Research-based and criterion-referenced, <i>Applied Math, Graphic Literacy, and Workplace Documents</i> assess the common set of work readiness skills essential for success across industries and occupations. Each assessment covers multiple levels of mastery within the skill domain, with scores expressed as Levels 3-7. The assessments are based on extensive primary and secondary research into the skill requirements of today’s jobs. Assessment level scores can be referenced to the skill requirements of specific occupations to provide more precise information to students, job seekers, educators, and employers.</p> <p>Sponsored by ACT, Inc.: <a href="http://www.act.org/">http://www.act.org/</a></p>	Passing score as specified by the test publisher
Employability – SkillsUSA	<p>The Employability Assessment is an ‘end of program’ test to measure students’ knowledge and skills. It offers six reporting types that include a report that compares pre and post student test scores and identifies the percentage of change between the two scores. Bloom's taxonomy was used as a guiding document during the assessment creation. The Skill Connect Assessments are specifically designed to fulfill state assessments requirements as outlined in Sec.113 (b)(2)(A)(ii) and sec. 113(b)(2)(B0(ii) of the Carl D. Perkins Career and Technical Education Improvement Act of 2006.</p> <p>Sponsored by SkillsUSA: <a href="http://www.skillsusa.org">www.skillsusa.org</a></p>	Passing score as specified by the test publisher

<p>National Work Readiness Credential (NWRC) / NWRC Assessments</p>	<p>The NWRC assessments are comprised of four tests: Workplace Math, Workplace Reading, Situational Judgement and Active Listening. Each assessment is administered separately. The NWRC assessments are based on a comprehensive job task analysis (work readiness profile) – a compilation of the most common tasks required among entry level jobs across industries and the knowledge and skills required to perform these tasks with sufficient competence for success. Employers across industry sectors including, but not limited to, retail, manufacturing, healthcare, hospitality, transportation and energy, have actively and directly participated in each stage of development and validation of the NWRC assessments.</p> <p>Sponsored by National Work Readiness Council/ WIN Learning:  <a href="http://www.nwrc.org">www.nwrc.org</a></p>	<p>Passing score as specified by the test publisher</p>
<p>Workforce Skills Certification System</p>	<p>The WSCS is comprised of the CASAS Reading and Math assessments, to measure academic skills, and the Workforce Readiness Skills (WRS) assessment to measure soft skills. The assessments are comprised of nationally validated academic and soft skills components, which accurately measure an individual’s workplace skills, and identify specific areas for improvement. The WSCS identifies workers with the skills that are important to employers and necessary to function on the job and advance in one’s career.</p> <p>Sponsored by Comprehensive Adult Student Assessment System (CASAS) and Learning Resources, Inc. (LRI):  <a href="http://www.casas.org">www.casas.org</a></p>	<p>Passing score as specified by the test publisher</p>

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