RTI PLC

Effective Interventions
September 25, 2015



RTI PLC Agenda 9/25/15

- What is the purpose of the RTI PLC?
- How can we involve students in data collection and discussion?
- What are the criteria for effective interventions?
- How effective are interventions in your school?
- What effective interventions are in use in other districts?
- What diagnostic assessments are in use in the region?

2014-15 PLCs

- Fall:
 - Focused on Tier 1
- Winter:
 - District Share: West Genesee
 - Focused on Tier 2
- Spring:
 - District Share: Oriskany & Fabius-Pompey
 - Focused on Tier 3



The 4 Cs of RTI

Essential Principles to Guide our Work

- 1. Collective Responsibility
- 2. Concentrated Instruction
- 3. Convergent Assessment
- 4. Certain Access



Collective Responsibility

- Common understanding and dialogue about our goals as educators
- Belief that we are focused on high levels of learning for ALL students
- Focus: What we want for our students
- Collaboration



Concentrated Instruction

- Systematic process to identify essential learning
- Determine the specific needs for each child to get there
- Focus: Where we need to go
- Clear Learning Goals



Convergent Assessment

- Ongoing analysis of evidence of learning
- Use of assessment to determine learning needs
- Focus: Where we are now
- Common Assessments



Certain Access

- System that guarantees students receive instruction and support to meet learning goals
- Focus: How we get there
- Guaranteed Viable Curriculum
- RTI Design the Tiers



Tier 1: The Starting Point

- The foundation for everyone
- Tier 1 instruction and interventions should meet the needs of approx. 75-80% of students
- Common learning targets
- Solid core instruction improves all aspects of RTI



Tier 1 Interventions

- Differentiation within classroom
- On-grade level content or quick triage
- Tier 1 Interventions are often:
 - Simple best practices
 - Done in small time frames
 - Targeted to meet student misunderstandings or deficits
 - Targeted to best address learning styles



Tier 2: Next Level of Support

- Targeted Instruction + Time = Learning
- For students who continue to struggle after Tier 1 core instruction and Tier 1 interventions
- Effective Tier 2 will meet the needs of an additional 15% of students



Tier 2 Interventions

- Available to all in addition to core
- Targeted to meet student needs based on the cause
- On-grade level support or quick triage
- Monitored and adjusted as needed
- Not meant to be permanent



Tier 3: Intensive Support

- Individualized
- For students who are identified as having major foundational gaps
- Students may move through tiers or have immediate Tier 3 support
- Meets the needs of approximately 5% of students



Tier 3 Interventions

- Provided in addition to Tier 1 & possible Tier 2
- Takes place outside the classroom
- Targeted to meet student needs (diagnostics)
- Monitored and adjusted very frequently
- May occur every day



Distinguishing Tiers

Tier 1: Core instruction for all

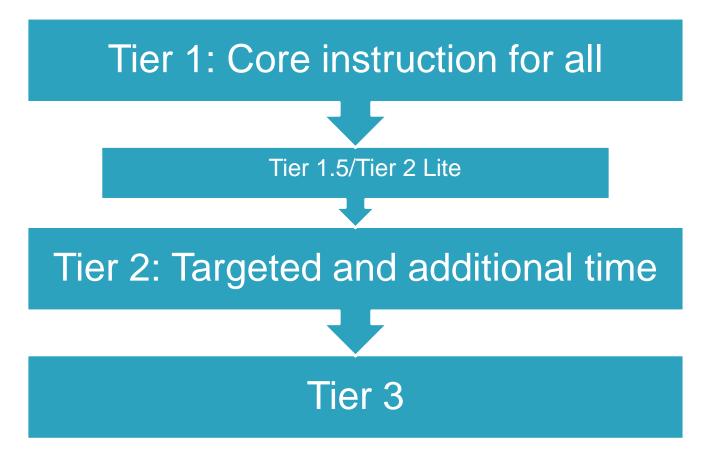
Tier 2: Targeted and additional time

Tier 3

Consider
how these
are
different in
your
district



Distinguishing Tiers





STUDENT DATA NOTEBOOKS

Developing Ownership, Motivation, and a Growth Mindset

Based on a presentation by Tim Brown



Essential Questions

- What are the essential components of a highly motivated and engaging classroom?
- What products are teams developing that help build student self-efficacy while answering critical questions of the PLC process?
- How do teachers use these products effectively and give students ownership in their own learning?



Benefits of Student Involvement

 Data notebooks help provide opportunities for students to stop and reflect on their learning.

 When given the time to reflect on their data, student ownership increases.

Impacting Motivation and Self-Esteem The Highly Engaged Classroom

(Marzano, Pickering, & Heflebower, 2010)

Emotions	Interest	Importance	Self-Efficacy
 Use effective pacing Incorporate physical movement Demonstrate intensity and enthusiasm Use humor Build positive teacher-student relationships 	 Use games Initiate friendly controversy Present unusual information Question to increase response rates 	 Connect to students' lives Connect to students' ambitions Encourage applying knowledge 	The belief in one's ability to perform a task; probably the greatest factor! Track and study progress Use effective verbal feedback Provide examples of self-efficacy

The Self-Efficacy Factor

- I help students set personal academic goals and track their own progress over time.
- I have students examine and reflect on their effort and preparation for assignments and assessments.
- I have students connect to their personal theories about learning.
- I avoid verbal feedback that could create a fixed mindset.
- I use stories and quotes to promote a growth mindset.



Theories About Goal Setting

 The key components of setting goals are choosing which to pursue and commitment in pursuing them.

(Locke, Latham, Smith & Wood, A Theory of Goal Setting and Task Performance, 1990)

 During self-reflection learners determine whether their present approach is effective.

(Zimmerman, Self-Efficacy: An Essential Motive to Learn, 2000)

 Research with children with reading difficulties showed that giving children feedback on how well they were learning to use a comprehension strategy improved their reading comprehension self-efficacy and achievement.

Data Notebooks: Why Use Them?

- They formalize self-analysis and goal setting; engage students in their own learning.
- They help teachers select appropriate resources and instructional design and formative assessment strategies.
- They are an effective tool for communication between home and school.



Examples

- Self-reflection at end of unit, quarter, semester
- Tracking my own learning with graphs to chart progress
- Checklists
- Reading Log
- Use "I Can" statements
 - I can teach this to others
 - I can do this by myself
 - I can do this with help
 - I cannot do this, yet



INTERVENTIONS

Using Specific Criteria to Determine Effectiveness



Evaluating Interventions

- Access to interventions doesn't guarantee success.
- Must think about the true effectiveness of your interventions
- Avoid more of the same



What is an intervention?

"An intervention is anything a school does, above and beyond what all students receive, that helps a child succeed in school."

- Buffum, Mattos, & Weber 2012



What makes an effective intervention?

- Targeted
- Systematic
- Research-based
- Fidelity of Administration
- Timely Delivery
- Directive



Targeted

- What specific skills or strategies does the intervention address?
- Is this information clear to everyone who may use this intervention?



Systematic

- Guarantees that every student who needs this specific intervention will receive it.
- Not up to an individual to refer a student for this support.
- There exists a process to ensure that we can identify those students.



Research-Based

- Two types:
 - Scientific
 - Practical
- Can we point to research that shows that this intervention can work?
- Can we provide local evidence that the intervention does works for most students?



Highly Trained

- Who is providing the intervention?
 - The best person? A specialist?
 - A competent person who is not a specialist?
 - Someone not trained or effective?



Timely

- How long does it take to identify and begin intervention?
- How often are we meeting to discuss impact of intervention?



Directive

- Is help optional for students?
- What steps are taken to ensure that students who need an intervention will receive it?



Alignment

- List the most common interventions that are delivered in your school (Tier 2)
- Place a Plus, Check, or X in each box
- Discuss with your team
- What is missing to truly ensure that the intervention is effective?



Diagnostic Assessments

- Consider the purpose, value and limitations of screening measures
- Tier 2: May be able to provide interventions based on deficits common to a group
- Tier 3: Individual analysis of instructional program and student skills to plan for intervention
- Diagnostic assessments measure discrete skills



Next Meetings

- 2015-16 PLC Dates:
 - Friday, February 12
 - Friday, June 10



Resources

- Simplifying Response to Intervention: Four Essential Guiding Principles - an RTI Book for Professional Learning Communities by Buffum, Mattos, and Weber
- Learning CPR: Making Your Current Site Interventions
 More Effective presented by Mike Mattos Solution Tree
 PLCs at Work Conference
- Student Data Notebooks: The Power of Students
 Tracking Their Own Learning presented by Tim Brown –
 Solution Tree PLCs at Work Conference

